



Rogue Valley Workforce Consortium

Wednesday February 13, 2019 • 3:00-5:00 P.M. | RWP Boardroom • 37 N. Central Ave • Medford


Video/Phone Conference access available at: <https://zoom.us/j/337006775>. Select your audio preference. 1) Use telephone 1 + (669) 900-6833. Meeting ID337-006-775 (normal long distance charges will apply); 2) Or, use computer microphone & speakers (headset is recommended to avoid reverb)


Agenda

1. Call to Order *Commissioners*

2. Orientation to Rogue Workforce Partnership & Rogue Valley Workforce Consortium *Jim Fong, Jessica Gomez*


3. Election of Officers - Action Item *Commissioner*
 - Chair & Vice-Chair

4. Approval of Minutes - Action Item *Commissioner*
 - October 18, 2018 Rogue Valley Workforce Consortium Minutes 

5. Appointing Members to Local Workforce Board - Action Item  *Jim Fong*

6. Other Items *Commissioner*

7. Adjourn *Commissioner*

 = Documents attached, linked or will be handed out at meeting

ROGUE WORKFORCE PARTNERSHIP IS AN EQUAL OPPORTUNITY EMPLOYER
AUXILIARY AIDES AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES

37 N. Central Ave. Medford, OR 97501

Please contact Tami Allison at 541-842-2518 (Voice/TDD) at least 48 hours in advance of the meeting to allow staff sufficient time to arrange for auxiliary aides.



Minutes

Rogue Valley Workforce Consortium



Thursday October 18, 2018 ◆ 3:00-3:10 P.M.

Rogue Workforce Partnership Boardroom

100 E. Main St., Suite A ◆ Medford, Oregon

Consortium Members Present:

Commissioner Lily Morgan*

Commissioner Rick Dyer

Quorum Present: Yes

Others Present:

Jim Fong, Executive Director - Rogue Workforce Partnership

Sherrri Emitte, Chief Finance and Administrative Officer – Rogue Workforce Partnership *

Jill teVelde – Workforce Development Manager – Rogue Workforce Partnership

Heather Stafford – Sector Strategies Manager – Rogue Workforce Partnership

Tami Allison, Senior Projects Manager – Rogue Workforce Partnership

*= via phone

1. Call to Order

The meeting was called to order by Chair, Commissioner Rick Dyer at 3:02 P.M.

2. Approval of Minutes

COMMISSIONER LILY MORGAN MOVED TO APPROVE THE MINUTES FROM THE AUGUST 10, 2018 ROGUE VALLEY WORKFORCE CONSORTIUM MEETING. THE MOTION WAS SECONDED BY COMMISSIONER RICK DYER AND APPROVED UNANIMOUSLY.

3. 19-008 Intergovernmental Agreement with Employment Department for Confidential Information Sharing

Jim recalled the conversation previously held with County Counsels and John Chamberlin. Since the last meeting both County Counsels agreed that this agreement did not need to go before each board of county commissioner to approve.

Jim noted, for the record, that the change in regards to the language and signature change is complete. The language that matches what County Counsel, Joel Benton requested indicating Commissioner Dyer signing as Chair of the Rogue Valley Workforce Consortium has been made.

Another change since this was last discussed is that OED is now having these same data sharing agreements signed by all agencies who they are sharing data with so our confidentiality agreement pertains only to the workforce board and not to any subcontractors as it did previously.

Jim indicated that we are doing a lot of due diligence with partners to let them know the importance of what they need to share with staff to insure the agreement is not violated.

Commissioner Morgan mentioned the indemnification of the counties that was talked about previously. Jim stated that the indemnification was in regards to the ResCare contract and now that ResCare will have their own agreement, it makes this issue mute. We will; however, want to have a copy of the ResCare agreement with OED.

COMMISSIONER LILY MORGAN MADE THE MOTION TO APPROVE COMMISSIONER RICK DYER SIGNING THE INTERGOVERNMENTAL AGREEMENT WITH EMPLOYMENT DEPARTMENT FOR CONFIDENTIAL INFORMATION SHARING AS CHAIR OF THE ROGUE VALLEY WORKFORCE CONSORTIUM. THE MOTION WAS SECONDED BY COMMISSIONER RICK DYER AND APPROVED UNANIMOUSLY.

4. Other Business

No other business was brought before the Rogue Valley Workforce Consortium.

5. Adjourn

With no further business, the meeting was adjourned at 3:08 P.M.

Respectfully Submitted,

Tami Allison
Senior Projects Manager

Approved
Commissioner Rick Dyer, Chair RVWC

Date

ACTION BRIEF

To: Rogue Valley Workforce Consortium
 From: Jim Fong, Executive Director
 Date: February 13, 2019
 Subject: Appointments to Rogue Workforce Partnership - *Workforce Development Board*

Background & Discussion

Per the Workforce Innovation and Opportunities Act of 2014 [Subpart B], Jackson and Josephine Counties is designated as one of nine regions of the State to function as a Workforce Development Area. “The purpose of identifying regions is to align workforce development activities and resources with larger regional economic development areas and available resources to provide coordinated and efficient services to both job seekers and employers.”

WIOA [Subpart C] calls for the region’s Local Workforce Development Board to be “appointed by the chief elected official(s) in each local area in accordance with State criteria established under WIOA sec. 107(b).” The Rogue Valley Workforce Consortium (RVWC) was created through an intergovernmental agreement between Jackson and Josephine Counties to perform the functions, role and responsibilities of the chief elected official.

The following list of candidates is recommended for a new appointment or reappointment as members of the Rogue Workforce Partnership:

	<u>Name</u>	<u>Title</u>	<u>Organization</u>	<u>Note</u>
New Appointments	Alex Poythress	Managing Partner	Reveil Agency	Marketing & Advertising Firm http://reveil.agency/
	Dr. Tom Keyser	Dean for the College of Engineering, Technology & Management	Oregon Institute of Technology	Replacing Dr. Erin Foley
	Melissa Wolff	Self Sufficiency Program Manager	Department of Human Services – District 8	Replacing Rosemary Jernigan
Renewing Appointments	Scott Beveridge	Superintendent	Southern Oregon Education Service District	
	Norm Kester	President	Quantum Innovations	Lens Coating Manufacturer https://qtmi.net/
	Dr. Linda Schott	President	Southern Oregon University	
	Dr. Brian Shumate	Superintendent	Medford School District	
	Sherri Stratton	Area Manager	Work Source Rogue Valley – Oregon Employment Department	
	John Underwood	Human Resources Manager	Timber Products Company	Wood Products Manufacturer https://www.timberproducts.com/
	Trever Yarrish	Founding Partner & Chief Experience Officer	Zeal	Web & Mobile Apps Dev. / Tech https://codingzeal.com/

- The attached chart displays full membership and status of positions for the RWP - Workforce Board
- Members will be assigned to staggered terms as appropriate / needed

Recommended Action

Appoint the individuals listed above to the Rogue Workforce Partnership.

RWP Workforce Board • Membership & Positions

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Business Representatives • <i>Mandatory Majority</i>		Labor Representatives &/or Joint Apprenticeship Training Center • <i>Mandatory</i>	
1	Jessica Gomez* • Founder & CEO RWP Chair	Rogue Valley Microdevices	Lance Corley • Apprenticeship Director Crater Lake Electrical JATC Joint Apprenticeship Training Committee IBEW Local 659 - International Brotherhood of Electrical Workers
2	Michael Donnelly* • Materials Manager RWP Vice-Chair	Carestream, Inc.	Drew Waits • Business Agent / Organizer Southern Oregon/Northern California Plumber & Steamfitters, UA 290
<p><i>Community-Based Organizations</i> - with demonstrated experience & expertise in addressing the employment needs of individuals with barriers to employment - serve veterans, or individuals with disabilities <i>Organizations</i> - with demonstrated experience & expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth</p>			
3	Nikki Jones* • Owner	Express Employment Professionals	Brian Shumate • Superintendent Medford School District
4	Brent Kell • Executive Director	Valley Immediate Care	Kirk Kolb • Superintendent Grants Pass School District
5	John Underwood* • Human Resources Manager	Timber Products	Scott Beveridge • Superintendent Southern Oregon Education Service District
<p><i>Education & Training - Title II & Higher Education • Mandatory</i></p>			
6	Norm Kester • CEO	Quantum Innovation	Cathy Kemper-Pelle • President Rogue Community College
<p><i>Economic / Community Development • Mandatory</i></p>			
7	Trever Yarrish • Co-Founder & COO	Zeal	Alex Campbell • Regional Coordinator Regional Solutions Team
<p><i>OED / Wagner-Peyser • Mandatory</i></p>			
8	Vacant		Sherri Stratton • Senior Manager Oregon Employment Department
<p><i>Vocational Rehabilitation • Mandatory</i></p>			
9	Shawn Hogan* • VP of Engineering	Linx Technologies, Inc.	Vacant • Area Manager Office of Vocational Rehabilitation Division
<p><i>Optional Members</i></p>			
10	Catherine Goslin • Director of Human Resources	Rogue Valley Manor	Rosemary Jernigan • Asst. Self-Sufficiency Program Manager Oregon Department of Human Services
11	Vacant		Linda Schott • President Southern Oregon University
12	Joe Meyers • Vice President	Pacific Electrical Contractors	Dr. Erin Foley • Dean of Students Oregon Institute of Technology
13	Paul Macuga • Chief People Officer	ASANTE Health Systems	
<p>Total RWP Workforce Board Membership = 25 Positions</p>			

Mandatory
Must be
20% of
Workforce
Board

Mandatory = WIOA Workforce Board Membership Requirement | * = Corporate Director

WORKFORCE INNOVATION & OPPORTUNITY ACT

SEC. 3. DEFINITIONS.

(10) COMMUNITY-BASED ORGANIZATION.—The term “community-based organization” means a private nonprofit organization (which may include a faith-based organization), that is representative of a community or a significant segment of a community and that has demonstrated expertise and effectiveness in the field of workforce development.

(11) COMPETITIVE INTEGRATED EMPLOYMENT.—The term “competitive integrated employment” has the meaning given the term in section 7 of the Rehabilitation Act of 1973 (29 U.S.C. 705), for individuals with disabilities.

SEC. 107. LOCAL WORKFORCE DEVELOPMENT BOARDS.

(2) COMPOSITION.—Such criteria shall require that, at a minimum—

(A) a majority of the members of each local board shall be representatives of business in the local area, who—

- (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority;
- (ii) represent businesses, including small businesses, or organizations representing businesses described in this clause, that provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the local area; and
- (iii) are appointed from among individuals nominated by local business organizations and business trade associations;

(B) not less than 20 percent of the members of each local board shall be representatives of the workforce within the local area, who—

- (i) shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees;
 - (ii) shall include a representative, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists;
 - (iii) may include representatives of community based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
 - (iv) may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth;
- (C) each local board shall include representatives of entities administering education and training activities in the local area, who—
- (i) shall include a representative of eligible providers administering adult education and literacy activities under title II;
 - (ii) shall include a representative of institutions of higher education providing workforce investment activities (including community colleges);

- (iii) may include representatives of local educational agencies, and of community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment;
- (D) each local board shall include representatives of governmental and economic and community development entities serving the local area, who—
- (i) shall include a representative of economic and community development entities;
 - (ii) shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area;
 - (iii) shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or part C of that title (29 U.S.C. 732, 741), serving the local area;
 - (iv) may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance; and
 - (v) may include representatives of philanthropic organizations serving the local area; and
- (E) each local board may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate
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