



Rogue Valley Workforce Consortium

Monday July 1, 2019 • 1:00-2:00 PM • Rogue Workforce Partnership • 37 N. Central Ave • Medford



Video/Phone Conference: <https://zoom.us/j/840400080>. Audio: use computer (*headset recommended*), or Telephone: 1+ (669) 900-6833; Meeting ID: 840 400 080 (*a long distance call*)

Time	Item	Objective	Facilitator Presenter
1:00p	Call to Order (2m) <ul style="list-style-type: none"> Welcome & Introductions 		Commissioner Fowler
	Approval of Minutes (2m) <ul style="list-style-type: none"> February 13, 2019 RVWC Minutes 	▸ Action - Approve Minutes	Commissioner Fowler
1:05p	Approval of RWP Budget for PY 2019 -2020 (5-10m) <ul style="list-style-type: none"> This PY 2019-2020 Budget was initially reviewed at the May 2019 RWP - Corporate Directors meeting, then reviewed and approved by the Rogue Workforce Partnership at its June 2019 meeting. It reflects an investment strategy recalibration by the RWP putting an emphasis on the emerging “Upskill & Backfill” strategy in our training investments, and also new investments in Personal Effectiveness Skills (“Soft Skills”) 	▸ Action - Approve 2019-2020 Rogue Workforce Partnership Budget	Sherri Emitte, Jim Fong
1:15p	Membership Appointments & Reappointments (5-10m) ~ to RWP Local Workforce Board <ul style="list-style-type: none"> Approve membership appointments and reappointments as recommended by the RWP Corporate Directors at its May 2019 meeting 	▸ Action - Approve RWP membership appointments and reappointments	Jim
1:20p	Legislative Information Sharing & Advocacy (10-15m) <ul style="list-style-type: none"> For the RVWC to consider sending a letter to State Legislators to inform them of the need for adding back \$4.1 million to the Higher Education Coordinating Commission budget for workforce development resources, as originally requested by the Governor 	▸ Action - Approve sending RVWC letter to legislators on behalf of both Counties, sharing information on the need for adding back \$4.1 million for workforce development resources to the Higher Education Coordinating Commission, as originally requested by the Governor	Jim
2:00p	Adjourn		Commissioner Fowler

= Handout attached or will be handed-out at meeting

Auxiliary aids and services are available upon request to individuals with disabilities. Contact Tami Allison at 541-842-2518.

The RWP is a private/public partnership which addresses the workforce development needs of Jackson and Josephine Counties
100 E. Main Street, Suite A | Medford, OR 97501 | (541) 842-2500



Minutes Rogue Valley Workforce Consortium



Wednesday, February 13, 2019 • 3:00-5:00 P.M.
Rogue Workforce Partnership Boardroom
37 N. Central Avenue • Medford, Oregon

Consortium Members Present:

Commissioner Darin Fowler
Commissioner Bob Strosser

Quorum Present: Yes

Others Present:

Jim Fong, Executive Director - Rogue Workforce Partnership
Sherri Emitte, Chief Finance and Administrative Officer – Rogue Workforce Partnership *
Jill teVelde – Workforce Development Manager – Rogue Workforce Partnership
Tami Allison, Senior Projects Manager – Rogue Workforce Partnership

*= via videoconference

1. Call to Order

The meeting was called to order by Chair, Commissioner Rick Dyer at 3:02 P.M.

2. Orientation to Rogue Workforce Partnership & Rogue Valley Workforce Consortium

The orientation started with Jim informing the commissioners that Jessica Gomez is the current Chair of the RWP – Local Workforce Board, as well as Chair of the RWP - Corporate Directors. He went on to speak about the initiatives she is involved in within the state, as well as the community, including Business Oregon Commission, Oregon Tech Board of Trustees, Governor’s Budget Advisory Committee, etc.

Jim stated that “understanding the world of workforce is complicated and there is a lot of complexity in managing the different organizations/partners/entities,” and that the Local Workforce Board is charged to create systems alignment with the many federally-funded programs that have workforce components, such as Oregon Employment Department, Department of Human Services, Vocational Rehabilitation, Rogue Community College – Adult Basic Skills, Job Corps, etc. These programs developed over time to serve different populations and have been in silos. Our job is to align these systems and make sure that people are trained in the right skills to meet the needs of the business community and drive the economic vitality of the valley. “Finding people who are willing to be involved in this public-private board is hard to find due to the complexity of the work, and the systems thinking required.”

Our Workforce Board is unique in that it also prioritizes members and very strong partnerships with K-12 school districts and all of our region’s higher education institutions: Rogue Community College, Southern Oregon University and Oregon Tech.

The Intergovernmental Agreement between Jackson and Josephine Counties creates the Rogue Valley Workforce Consortium (RVWC) as the partnership between Jackson and Josephine Counties to serve as the Chief Elected Official, as required under the federal Workforce Innovation and Opportunity Act (WIOA) that was passed in 2014.

The RVWC is comprised of one county commissioner liaison from each county. The Josephine County Commissioner liaison is the chair in odd-numbered years, and the Jackson County Commissioner liaison is the chair in even-numbered years. The RVWC does not have a set schedule for meetings. Meetings are convened by RWP as needed, and sometimes either dovetailed or integrated as part of a joint meeting with the RWP – Corporate Directors.

The organizational documents binder was reviewed, noting that the role of RVWC as the Chief Elected Official is to oversee the work of the RWP – Local Workforce Board and its system alignment work with business, workforce, education and labor partners. The RVWC appoints Workforce Board members, approves the Local Plan, and is also responsible for funds provided under WIOA Title I. These are the funds the RWP receives for workforce training investments from the U.S. Department of Labor, via the State’s Higher Education Coordinating Commission. The local government’s Chief Elected Official is liable for any misuse of the WIOA Title I grant funds.

The County Commissioner liaisons are also members on the RWP - Corporate Directors, which is a subset of the larger RWP - Workforce Board. In addition to both County Commissioner liaisons, it also includes 3 to 5 private-sector members from the Workforce Board, for a total of 5 to 7 members. This group functions as an Executive Committee for the larger Workforce Board, and also holds the corporate responsibility for the RWP not-for-profit corporation.

Commissioner Fowler asked about what data is available that shows accomplishments, and also inquired about the four year strategic plan. Jim responded that there is data and a performance dashboard that shows results from the Title 1B funds. These are in the process of being refined by staff with the Workforce Board’s guidance and feedback on what they find most useful in overseeing these specific programs. There’s also a larger effort underway to then expand the use of this performance dashboard to all the other public workforce agency partners, as well as our K-20 education partners. Our region is also just kicking-off a pilot initiative with Oregon Enterprise Data Analytics, Oregon Department of Human Services, and Oregon’s Chief Education Office, to apply the use of newly-emerging longitudinal data capacities. The ultimate goal is to be able to see what services and program models really work best for discreet customer/student typologies through the use of predictive analytics and this “big data.” The four-year plan was last done in 2016 under WIA and is posted on the RWP website. Due to the implementation of WIOA, states and regions have been given an extension to complete a subsequent local plan. So, all the regions in the state will be undergoing a new cycle of local plan development in the near future.

The membership and positions on the Workforce Board was reviewed, noting that some members are mandated and others are optional, and that there is a configuration required by law

of what the membership consists of. The process of onboarding board members is to look into the private sector for those who are interested in workforce development, and helping to guide the system alignment work in the region. The RWP – Corporate Directors vet and recommend candidates for approval by the RVWC. In addition, we work with the appropriate Chambers of Commerce to get the official nomination from a business or industry association required by WIOA for the private sector members.

The region has prioritized K-12 and higher education membership to ensure these critical partners are represented at the table. Most other Workforce Boards don't do this, so that they can keep their membership numbers smaller and more manageable; but we recognize the importance of working with the entire continuum of the talent development pipeline. This was just recognized as a best practice by the Oregon HECC staff in their annual monitoring.

The governance documents for RWP Corporate Directors, and the Rogue Valley Workforce Consortium describe the role and responsibilities of the Chief Elected Official, and reflect the importance of elected officials in overseeing this important workforce and education systems alignment work for the benefit of the citizens and residents in the Rogue Valley region.

The Oregon Public Workforce System graphic was reviewed to provide a snapshot of the services offered through the WorkSource Rogue Valley One Stop Centers. These statewide-rebranded WorkSource Oregon centers are a partnership primarily between the Oregon Employment Department, and the services that used to be funded through The Job Council, and now contracted to ResCare Workforce Services. The graphic depicts the many ways that we can engage with people, and what opportunities and services are available.

A document from Washington State was reviewed showing all the other partners in the public workforce system. Similar partners work in our region with the WorkSource Rogue Valley centers. RWP will be working with our region's partners to create a similar document.

The RWP's substantive work was discussed, including the Sector Strategies, and the many years of work it's taken to build capacity and move the education and workforce system so that it can become demand driven. Sector Strategies is a means of focusing our system alignment work on the critical industry sectors that drive our region's economic vitality and well-being. These focus primarily on "Traded Sector" industries who sell their products or services outside the region or state. These companies are "wealth importers" and "wealth multipliers." They bring wealth into the region, beyond what would otherwise just be a service-sector economy. And each one of their jobs results in multiple additional service and retail jobs.

The three current targeted sectors are: Advanced Manufacturing, Information Technology / E-Commerce and Healthcare. We're also just in the process of adding Transportation/Logistic and Construction. RWP chose these sectors after an analysis of labor market data and close consultation with SOREDI, to ensure alignment between the region's economic development and workforce development priorities.

All the Sector groups are business-led, with industry leaders taking a predominant leadership role, and the education and workforce agency partners in a listen-and-respond mode. Documents in the binder show some of the work our industry sector partners are doing.

The Rogue Advanced Manufacturing Partnership (RAMP) has worked for many years with education partners to create alignment, and a breakthrough happened just this year. Now Rogue Community College has new offerings and access in Certified Production Technician, Mechatronics, and Plant Systems Technician trainings for current and transitioning workers, as well as high school students.

Putting in place these new stepping stones creates an “UpSkill & Backfill” system that helps companies to “upskill” their current workers, while also “backfilling” with new entry-level workers as needed. Job/career-seekers can thus progress up these earn-and-learn career pathways or “next generation apprenticeships,” while getting stackable industry-recognized credentials. UpSkill and Backfill will be the focus of a recalibrated investment strategy for the RWP in the coming fiscal/program year.

Today’s orientation provided a big information download in a short time span. Jim would be happy to meet either individually or with both Commissioners in the future to answer any questions, or provide additional information or clarity as needed.

3. Election of Officers

Commissioner Strosser moved to elect Commissioner Fowler as Chair of the Rogue Valley Workforce Consortium. The motion was seconded by Commissioner Fowler and was approved unanimously.

Commissioner Fowler moved to elect Commissioner Strosser as Vice-Chair of the Rogue Valley Workforce Consortium. The motion was seconded by Commissioner Strosser and was approved unanimously.

4. Approval of Minutes

Neither commissioner was in attendance at the last meeting as they were not commissioner liaisons; however, both indicated their comfort in approving the minutes.

Commissioner Strosser moved to approve the minutes of the October 18, 2018 Rogue Valley Workforce Consortium meeting. The motion was seconded by Commissioner Fowler and was approved unanimously.

5. Appointing Members to Local Workforce Board

The following list of new appointments and reappointments to the Rogue Workforce Partnership Workforce Development Board were proposed:

New Appointments

<i>Alex Poythress</i>	<i>REVEIL Agency</i>
<i>Dr. Tom Keyser</i>	<i>Oregon Institute of Technology</i>
<i>Melissa Wolff</i>	<i>Department of Human Services – Self-Sufficiency</i>

Reappointments

<i>Scott Beveridge</i>	<i>Southern Oregon ESD</i>
<i>Norm Kester</i>	<i>Quantum Innovations</i>
<i>Dr. Linda Schott</i>	<i>Southern Oregon University</i>
<i>Dr. Brian Shumate</i>	<i>Medford School District</i>
<i>Sherri Stratton</i>	<i>WorkSource Rogue Valley – Employment Department</i>
<i>John Underwood</i>	<i>Timber Products</i>
<i>Trever Yarrish</i>	<i>Zeal</i>

Jim noted that we are still awaiting the signed nomination form from the Medford Chamber of Commerce for Alex Poythress.

Commissioner Strosser made the motion to appoint the individuals listed above, with the contingency of receiving paperwork from the Medford Chamber of Commerce. The motion was seconded by Commissioner Fowler and approved unanimously.

6. Other Business

No other business was brought before the Rogue Valley Workforce Consortium.

7. Adjourn

With no further business, the meeting was adjourned at 4:36 P.M.

Respectfully Submitted,

Tami Allison
Senior Projects Manager



ACTION BRIEF

TO: Rogue Workforce Partnership
FROM: Sherri Emitte, Chief Finance and Administrative Officer
SUBJECT: PY19 Budget Approval
DATE: May 30, 2019

BACKGROUND

On May 16, 2019, we presented to the RWP Corporate Board the attached budget for the 2019-2020 program year (PY19). The total annual budget amount is \$4,254,835, which is a decrease of \$880,197 from the previous year's modified budget.

The attached memo, dated May 9, 2019, contains the information provided to the Corporate Board at their meeting, and shares the details of the various budget components. The Corporate Board unanimously recommended this proposed budget for approval by the Workforce Board.

SUMMARY

RWP Staff would request that the Workforce Development Board approve the PY 19 RWP Budget of \$4,823,865 that was recommended by the Corporate Board on May 16, 2019.



DATE: May 9, 2019

TO: Rogue Workforce Partnership Corporate Directors

FROM: Sherri Emitte, Chief Finance and Administrative Officer

SUBJECT: Budget for Program Year 2019-2020 (PY19)

BACKGROUND

Typically, each July we present the proposed budget to the Corporate Directors and the Consortium, and then, subsequently, to the Workforce Board at their next meeting. Even though the new program year begins on July 1, we've waited until the July meeting because the State typically doesn't even send us preliminary information until about June; but even then, we don't have final numbers and must still use our best guesses. We've decided that since we have to use best guesses anyway, we might as well present our budget to the boards in May and June, before the program year begins. So attached is the PY19 budget, with projected revenues and expenditures of \$4,254,835. Below are explanations of the various budget line items.

DISCUSSION

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA)

Our available WIOA funds reflect an overall decrease of about \$327,000. Preliminary allocation information from the Department of Labor indicates that Adult and Dislocated Worker funds are being reduced by about 10%, and Youth funds by about 4%. We received similar information from the feds last year; however, the State was able to supplement that shortage with some reserve funds they had so that the final local allocation was about the same as the prior year. It is unknown at this time whether or not the State will be doing that again; so to take a conservative position, we are budgeting the full decrease by estimating our proportional share of this state level allocation.

On a positive note, both RWP and ResCare have been frugal with our funds this past year, so we have a good amount of carry-forward into PY19. In addition, in this current year the State was able to allocate an additional \$174,000 in Dislocated Worker funds that they had in reserve. This added to our carry-forward funds. You may recall that the current year's budget also included a fund transfer from Adult funds to Dislocated Worker funds. Because we received these additional Dislocated Worker funds, this delayed the need to request a transfer in the current year, so we are planning to bring a PY19 fund transfer request in an amount of \$795,000 to the June 6th Workforce Board meeting. Finally, we also expect to receive additional "High Concentration of Eligible Youth" funds; but that amount can vary

from year to year, so we're not guessing what that allocation might be. But we do have \$39,853 in carry-forward funds.

The revenue summary is shown below:

WIOA Fund	PY19 Allocation	PY18 Carry-Fwd	Supplemental Funds	TOTALS
Adult	\$ 858,797	\$ 720,000	\$ (795,000)	\$ 783,797
Dislocated Worker	\$ 674,884	\$ 285,000	\$ 795,000	\$1,754,884
Youth	\$ 938,232	\$ 110,000		\$1,048,232
High Concentration		\$ 39,853		\$ 39,853
Total	\$2,471,913	\$1,154,853	---	\$3,626,766

OTHER INCOME

- There are various reasons for the net decrease of \$566,813 in Other Income. We anticipate that the funding levels for the two-year State General Fund grants – the Work Experience, Competitive Strategies, and Industry Engagement grants – will remain at the same level. However, because of the usual late arrival of the state contracts, we end up being able to spend more in the second year of the grant than the first. So the reduction you see in those grants is a reflection of first-year spending in PY19 versus second-year spending in PY18.
- The CPT and Mechatronics Training, and the Caregiver School of Learning grants were one-time innovation grants that won't be repeated in PY19.
- The US Forest Service grant currently has carry-forward funds from an existing grant. In addition, we were recently awarded an additional \$6,000, for total available funds of \$10,364.
- The Careers in Gear activity has been budgeted at just about the same levels.
- We do not have the Rethinking Job Search and TANF Summer Jobs grants this year, as the Rethinking grant has expired, and the Department of Human Services is contracting directly with ResCare for the TANF program.
- Miscellaneous Income, which includes Gain/Loss on Investments, has been projected more conservatively this year than the previous year.
- With the elimination of the Bartlett facility from our facilities inventory, rental income has been significantly reduced.

EXPENDITURES

Operating expenses are decreasing by over \$360,000, largely due to the closure of the Grants Pass annex in December 2018, and the closure of Bartlett at the end of May. In addition, we do not have any moving costs this coming year as we did with the Woolworth move in this year.

Personnel costs are up by \$11,287 compared to the previous year's budget. This is due to a mixture of reasons:

- ▶ Even though we've adjusted the pay of some individual positions, we haven't given a cost of living increase since RWP began four years ago. So we are planning to give a 4% COLA as of July 1st.
- ▶ Our health insurance costs have increased by about 16% this year.
- ▶ We are recalibrating a program management position that was previously budgeted with a position that will focus on quality improvement and data analytics.
- ▶ Dana Shumate will be leaving the region soon, but we plan to keep her engaged via remote access work at a reduced level (*from an average of 20 hours/week to 10 hours/week*). We also plan to bring on another person on to work up to 10 hours / week to provide additional support in our Advanced Manufacturing, Transportation and Business-Education Partnership work.
- ▶ We are budgeting in some transitioning costs in a couple of areas, which we can discuss during our meeting.

Contracted Workforce Services represent amounts to be paid to just our two sub-contractors, ResCare and College Dreams. We have budgeted an overall decrease of almost \$530,000, which is attributable to three factors:

- ▶ The reduction of over \$327,000 in WIOA funds;
- ▶ The refinement in our investment strategies to focus resources on new stepping stone "Upskill and Backfill" trainings and foundational personal effectiveness skill-building for incumbent, transitioning, and emerging workers; and
- ▶ The elimination of a couple of funding sources that we referred to above.

ResCare has also consistently under-expended prior contracted budget allocations due primarily to turnover, and resulting periods of staff vacancies.

Finally, there is \$714,878 budgeted as funds to be **carried forward** into the following year. It is always desirable to have some "cushion" from year to year so we're not pushed into a corner by unexpected surprises. This amount is very close to the amount we budgeted in the current year.

SUMMARY

RWP Staff would request that the Rogue Workforce Partnership Corporate Directors approve the PY19 budget in the amount of \$4,254,835.

**ROGUE WORKFORCE PARTNERSHIP
BUDGET FOR YEAR ENDING JUNE 30, 2020**

	MODIFIED 2018-19	PROPOSED 2019-20	DIFFERENCE
REVENUES			
WORKFORCE INNOVATION & OPPORTUNITY ACT			
Title 1B Adult	956,778	783,797	(172,981)
Title 1B Dislocated Worker	1,611,408	1,754,884	143,476
Title 1B Youth	1,306,687	1,048,232	(258,455)
High Concentration of Eligible Youth	72,383	39,853	(32,530)
Additional Assistance (Pacific Crest Transformers)	6,587	0	(6,587)
WIOA SUBTOTAL	3,953,843	3,626,766	(327,077)
OTHER INCOME			
Work Experience	277,171	195,478	(81,694)
Competitive Strategies	87,200	78,380	(8,820)
Industry Engagement	86,021	79,992	(6,030)
CPT Training	75,000	0	(75,000)
Mechatronics Training	50,000	0	(50,000)
Caregiver School of Learning	72,000	0	(72,000)
US Forest Service	6,896	10,364	3,468
Careers in Gear (Donations)	12,500	12,500	0
Careers in Gear (Endowment Fund)	7,506	8,000	494
Rethinking Job Search	17,375	0	(17,375)
TANF Summer Jobs Program	35,311	0	(35,311)
Miscellaneous Income	81,080	27,880	(53,200)
Rental Income / Cost Reimbursements	373,129	215,476	(157,653)
OTHER INCOME SUBTOTAL	1,181,189	628,069	(553,120)
TOTAL REVENUES	5,135,032	4,254,835	(880,197)
EXPENDITURES			
Operating Expense			
Facilities	509,813	290,029	(219,784)
Contracted Services	87,988	80,647	(7,341)
Dues	14,332	14,332	0
Training, Travel, Events	35,705	35,705	0
Moving Costs / Furniture	55,000	0	(55,000)
Insurance	12,035	12,035	0
IT / Telephone / Copiers	131,546	94,756	(36,790)
Client Costs	228,793	200,000	(28,793)
Data Processing (iTrac)	39,879	40,000	121
One Stop Operator	50,000	30,000	(20,000)
Other Costs	9,500	16,700	7,200
Total Operating Expense	1,174,591	814,204	(360,387)
Personnel	733,966	745,253	11,287
Contracted Workforce Services	2,510,272	1,980,500	(529,772)
Holdback / Carry Out into the following year	716,203	714,878	(1,325)
TOTAL EXPENDITURES	5,135,032	4,254,835	(880,197)

Attachment A

Changing RWP Investment Strategies for PY 2019-2020

As we've been discussing in many recent meeting forums, we are proposing changes in RWP historic investment strategies for the upcoming fiscal/program year. We propose to expand our investments in the new "Upskill and Backfill" strategy that's successfully emerged over the past 6-8 months in the Advanced Manufacturing and Healthcare industry sector strategies. The goal will be to flow more current, transitioning and emerging workers into these new "Stepping Stones" to launch their trajectories in these industry career pathways.

For some customers, entering directly into entry-level Certified Production Technician Training or the Caregivers School of Learning or Certified Nurse Assistant (CNA) training may be all they need to step up into success. For others, additional support and foundational skills development may well be needed. So in addition to these expanded entry-level industry specific skills and certifications, we'll also be seeking to make investments in things like Job Coaching; a progression of Internships/Work Experiences and On-the-Job Training for customers who need to build capacity in a more step-by-step experiential learning mode; and personal effectiveness seminars such as those offered by Wings, Evolutionary Consulting and others.

Improving the Quality & Vision for the Customer Experience

We'll also be looking to ensure that ResCare managers and supervisors can provide the necessary oversight, case reviews and support to staff so that different types of customers have the customized set of services they need to make step-by-step progress on their customized path to successful employment.

Longitudinal Data, Predictive Analytics & Customer Typologies

Also in the coming year, we plan to dive deeply with WorkSource Rogue Valley partners, into more in-depth work with predictive analytics and longitudinal data. Working with the Oregon Enterprise Data Analytics group out of the Oregon Department of Human Services, we will be identifying different customer typologies, customized services strategies and differential levels of success for those we serve through WSRV. These cutting-edge tools will allow us to more discretely manage the different types of customers we serve, as well as our overall investment strategies and success of our programs.

Changing the ResCare Profit Structure

Finally, based on recent conversations we've had with our colleagues at the Willamette Workforce Partnership (WWP), we will be changing the profit structure of the ResCare contract to resemble the most recent WWP contract. Like WWP, we have found that the current way we have profit structured in our ResCare contract to be unsatisfactorily misaligned with our overarching goal of having contracted staff focus exclusively on providing exceptional customer service. Instead, there is an overabundant focus by management and staff on just "hitting the numbers" to achieve the profit goal. Our concern has long been that quality service and doing what's best for the customer takes a back seat to the distractions of hitting profit goals.

RWP Workforce Board ♦ Membership & Positions

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<i>Business Representatives ♦ Mandatory Majority</i>			<i>Labor Representatives &/or Joint Apprenticeship Training Center ♦ Mandatory</i>		
1	Jessica Gomez* ♦ Founder & CEO <i>RWP Chair</i>	Rogue Valley Microdevices	Lance Corley ♦ Apprenticeship Director	Crater Lake Electrical JATC <i>Joint Apprenticeship Training Committee</i> IBEW Local 659 - <i>International Brotherhood of Electrical Workers</i>	1
2	Michael Donnelly* ♦ Materials Manager <i>RWP Vice-Chair</i>	Carestream, Inc.	Drew Waits ♦ Business Agent / Organizer	Southern Oregon/Northern California Plumber & Steamfitters, UA 290	2
			<i>Community-Based Organizations</i> - with demonstrated experience & expertise in addressing the employment needs of individuals with barriers to employment - serve veterans , or individuals with disabilities		
			<i>Organizations</i> - with demonstrated experience & expertise in addressing the employment, training, or education needs of eligible youth , including representatives of organizations that serve out-of-school youth		
3	Nikki Jones* ♦ Owner	Express Employment Professionals	Dr. Brian Shumate ♦ Superintendent	Medford School District	3
4	Brent Kell ♦ Executive Director	Valley Immediate Care	Kirk Kolb ♦ Superintendent	Grants Pass School District	4
5	John Underwood* ♦ Human Resources Manager	Timber Products	Scott Beveridge ♦ Superintendent	Southern Oregon Education Service District	5
			<i>Education & Training – Title II & Higher Education ♦ Mandatory</i>		
6	Norm Kester ♦ CEO	Quantum Innovation	Dr. Cathy Kemper-Pelle ♦ President	Rogue Community College	6
			<i>Economic / Community Development ♦ Mandatory</i>		
7	Trever Yarrish ♦ Co-Founder & COO	Zeal	Alex Campbell ♦ Regional Coordinator	Regional Solutions Team	7
			<i>OED / Wagner-Peyser ♦ Mandatory</i>		
8	Alex Poythress ♦ Managing Partner	REVEIL Agency	Sherri Stratton ♦ Senior Manager	Oregon Employment Department	8
			<i>Vocational Rehabilitation ♦ Mandatory</i>		
9	Shawn Hogan* ♦ VP of Engineering	Linx Technologies, Inc.	Kari Kingsolver ♦ Area Manager	Office of Vocational Rehabilitation Division	9
			<i>Optional Members</i>		
10	Catherine Goslin ♦ Director of Human Resources	Rogue Valley Manor	Melissa Wolff ♦ Self-Sufficiency Program Manager	Oregon Department of Human Services	10
11	Michael S. Card ♦ President	Combined Transport	Dr. Linda Schott ♦ President	Southern Oregon University	11
12	Joe Meyers ♦ Vice President	Pacific Electrical Contractors	Dr. Tom Keyser ♦ Dean for the College of Engineering, Technology & Management	Oregon Institute of Technology	12
13	Robert Begg ♦ Director HR Administration	ASANTE Health Systems			
Total RWP Workforce Board Membership = 25 Positions					

Mandatory
Must be
20% of
Workforce
Board

Mandatory = WIOA Workforce Board Membership Requirement | * = Corporate Director | **New members** | **Reappointed Members** | **Tentative**

Rogue Valley Workforce Consortium



July 1, 2019

The Honorable Tina Kotek
The Honorable Herman Baertschiger Jr.
(Etc. - to all Rogue Valley and other key legislative leaders)

REQUEST

Please vote to include the \$4.1 million in additional workforce resources in the Omnibus Bill or in the next most immediately available funding legislation for the 2019-2021 biennium.

BACKGROUND

The Rogue Valley Workforce Consortium serves as Chief Elected Official under the federal Workforce Innovation and Opportunity Act for our region. As the designated representatives from our respective Counties, and on behalf of the Jackson County Board of County Commissioners the Josephine County Board of Commissioners, and all of the constituents we serve in the Rogue Valley region, we urge your timely action on the following workforce resource issue.

ISSUE & IMPACT

The \$4.1 million in additional workforce resources requested by the Governor were not included in the HECC Budget approved by the Ways & Means Education Sub-Committee on June 11, 2019. This decision will have a devastating impact on Oregon's local workforce development efforts, and will disproportionately harm our most vulnerable residents.

- Since 2000, Oregon has seen a 53% reduction in federal resources to support State and local workforce development efforts.
- This year, there was a 9.9% reduction in the primary federal resources to upskill low-income, underserved adults, with some areas seeing as much as a 20% reduction.
- Federal Competitive Grants, which have served to support much of Oregon's workforce development efforts targeted at low-income populations, have essentially been eliminated.
- While the overall economy is good, more than 600,000 Oregonians rely on SNAP (food stamps), and 17% of all Oregon workers work full-time, but earn less than \$25,000/year.
- Education investments are essential, but tens of thousands of working-age adults have no high school diploma and/or are not prepared to succeed in post-secondary education.
- Employers, desperately in need of skilled workers, will have fewer resources to find and develop qualified workers to meet their immediate employment needs.

SOLUTION

Include \$4.1 million in workforce resources in the Omnibus Bill or in the next most immediately available funding legislation for the 2019-2021 biennium. These resources will be used to develop and provide the earn-and-learn activities outlined by the Governor, specifically on-the-job training, paid internships, work experience, pre-apprenticeship and apprenticeship programs. These resources will be targeted to low-income, underserved Oregonians, including communities of color, rural residents, individuals receiving public assistance, formally incarcerated, and those experiencing homelessness or housing insecurity.

This investment leverages federal and local workforce development resources and infrastructure to support Oregonians who want and need to work, but can't afford or aren't ready to pursue post-secondary education, and helps rapidly meet the needs of employers who are desperate for qualified workers.

Please contact us with any questions you might have on this critical workforce resource need. Thank you for your timely attention and action in this matter.

Sincerely

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cc: Josephine County Board of Commissioners
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